

TVO's management approach and its components	Economic responsibility	Environmental responsibility	Social responsibility
Targets and communication of them	TVO's strategy 2020 and action plans Responsibility programme 2017	TVO's strategy 2020 and action plans Environmental programme 2016-2018 Responsibility programme 2017	TVO's strategy 2020 and action plans Well-being and productive employees 2020 (incl. change management and communication) OHS management programme 2015–2017 Responsibility programme 2017
Policies, management system, stakeholder engagement efforts	Company-level policies Code of Conduct ICC Business Charter for Sustainable Development	Company-level policies Code of Conduct Environmental Management System (ISO 14001) Energy Efficiency System Energy Efficiency Agreement Scheme 2017–2025	Company-level policies Code of Conduct Occupational Health and Safety Management System (OHSAS 18001)
Executive level responsibility in the organisation	Business Support Services / Competence Centre for Economy + Competence Centre for Communication and Social Responsibility	Safety / Corporate Security + Business Support Services / Competence Centre for Communication and Social Responsibility	Business Support Services / Personnel + Safety / Corporate Security + Business Support Services / Competence Centre for Communication and Social Responsibility
Training and awareness	Strategy process training Training related to Code of Conduct TVO Group's expectations for conduct Welcome to work training Strategy days (navigation days) Topical managerial days	Training related to Code of Conduct Induction training Welcome to work training Safe handling of chemicals and gases Occupational safety card training Nuclear waste plant course Fundamentals of long-term safety	Training related to Code of Conduct Occupational safety card training Basic training in human performance Occupational safety card training Nuclear safeguards training Nuclear safety course Licensed operation of a nuclear power plant Fundamentals of long-term safety TVO Group's expectations for conduct Welcome to work training
Monitoring and follow-up	Score cards of the Group and Business Units and Service Units Internal / external auditing (of financial statements) Responsibility programme 2017 Responsibility reporting (GRI)	Score cards of the Group and Business Units and Service Units Internal / external auditing (ISO 14001, EMAS) Responsibility programme 2017 Safety monitoring report Responsibility reporting (GRI)	Score cards of the Group and Business Units and Service Units Internal / external auditing (OHSAS 18001) Responsibility programme 2017 Safety monitoring report Responsibility reporting (GRI)
Report procedure concerning suspected non-compliance with the Code of Conduct	Code of Conduct and reporting non-compliance with it, corrective actions	Code of Conduct and reporting non-compliance with it, corrective actions	Code of Conduct and reporting non-compliance with it, corrective actions